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 groningen

**Central Implementing Body
 for Student Organizations (CUOS).**

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CUOS annual report 2023 - 2024



Central Implementing Body for Student Organizations (CUOS).

July 2024

1. Foreword

Dear Reader,

Before you is the annual report of the Central Executive Council for Student Organizations (CUOS) for the 2023-2024 academic year. The purpose of this annual report is to provide insight into the policies pursued by CUOS. The annual report is designed around the goals set forth in the annual plan and, in addition, the general activities of the CUOS. The policy goals mentioned in the annual plan are:

- a) Countering the appearance of conflicts of interest by increasing transparency in them and creating integrity policies
- b) Facilitating more guidance for student organizations during the Profiling Fund application process
- c) Increasing the accessibility of the CUOS
- d) Provide support to the UG in important information provision for student organizations
- e) Assisting the housed student organizations in the proposed plan to move to a new location

These and other points will be covered in this annual report. The CUOS thanks the Executive Board and further specifically Femke Munniksmma, Marjolein Wiltvank, Annemiek Eleveld, Ruben Wagenvoort, Leo Wenneger, Robert Otten, Elbrich van der Meulen, André Haag and the groups of SOG, Lijst Calimero and DVS for their cooperation over the past year.

Finally, the 19th CUOS Board wishes its successors much success and wisdom in the coming academic year.

Highly honored greetings,

The CUOS 2023-2024 board consisting of:

Wouter Ahlers	President
Debora van Tricht	Secretary
Martijn van der Meer	Finance portfolio Ole
van Heloma Lugt	Portfolio Housing
Lindgerd Pauwels	Portfolio PR & Communications

Contents

1. Foreword	2
2. In brief	4
3. Policies pursued by the CUOS	5
4. Profiling Fund	10
4.1 General	10
4.2 Profile Fund Evaluation Part B Appendix 1: cultural and other organizations.	10
5. Grants	11
5.1 Activity Grant	11
5.1.1 General	11
5.1.2 Outcome of decision	11
5.1.3 Student Services	11
5.2 Internationalization and Inclusion Grant (IIS).	12
5.3 Establishment Grant International Student Organizations (OIS).	12
5.4 Campaign grant	12
5.4.1 Outcome of decision	12
6. BHV	14
7. Housing	15
7.1 General	15
7.2 Long-term housing	15
8. Finance	17
8.1 Introduction	17
8.2 Revenue	17
8.3 Expenditures	17
8.4 Realization 2023	17
8.5 Update	18
8.6 Reserve	18
Appendix 1: Finances	19

2. In brief

- Last year, 35 boards applied for inclusion or recalibration in the Profiling Fund. Of these applications, 28 organizations were included in the Profiling Fund. The CUOS awarded a total of 328 board scholarship months in 2023-2024.
- Activity grant: CUOS awarded **€268,759.05** to 14 organizations this year. Usva has awarded **€39,560.33** to 9 cultural organizations, bringing the total activity grant disbursed to **€308.319,38**.
- Internationalization and Inclusion Grant (IIS): The CUOS awarded **€17,462.95** to 38 organizations this year. There was a total amount of **€32,219.73** € requested by 47 organizations.
- Oprichingssubsidie Internationale Studentenorganisaties (OIS): the CUOS received 2 applications this year and awarded them both, thus paying out **€1,766.45**.
- Campaign grant: the CUOS distributed and awarded **€5000** to three candidate groups this year.
- The CUOS continued to expand the organization and planning of the FAFS courses. As a result, the CUOS arranged for 100 student administrators to attend a FAFS course, 36 of whom were English speaking.
- The CUOS has proposed adjustments to the Profiling Fund regulation regarding the membership surcharge for social clubs and regarding the accessibility of student organizations.
- The CUOS abolished the Hall Rental Subsidy and added the funds and purposes designated for it to the activity subsidy.
- The CUOS has established an Advisory Board.
- The CUOS reviewed its financial task and accounting and made recommendations for changes and reorganizations for next college year.
- The CUOS, in consultation with its successors, has been preparing for the upcoming CUOS loop.

3. Policies pursued by the CUOS

Countering the appearance of conflicts of interest by increasing transparency in them and creating integrity policies

CUOS board members often have experience from board positions elsewhere. This experience is relevant to the function of the CUOS, but this can also create the impression of a conflict of interest. The CUOS this year decided to work on transparency about this and thereby reduce the ground for discussions. With this goal in mind, work was done to increase transparency and create an integrity policy. Both points are reviewed here.

Transparency

To increase transparency, the CUOS has posted a document on its website. This document explains at which other organizations the current CUOS board members are (in)active members or have held an auxiliary position (position without membership). Using this document, all student organizations that the CUOS works with can clearly see at which organizations these board members do not play a role in applications submitted to the CUOS.

In doing so, the CUOS strives to be transparent with student organizations that apply or can reasonably be expected to apply with respect to the Profiling Fund, grants and housing.

Integrity

In conjunction with increasing transparency, the CUOS created an integrity policy and posted it on its website. This policy outlines the rules CUOS board members abide by to avoid conflicts of interest. These rules have also been enforced this year.

Under these rules, CUOS board members are absent from Decision Making Meetings (BVs) in which student organizations in which they themselves are involved are on the agenda. This is also reflected in the separate BV minutes on the website in which separate BVs are organized for these organizations. In addition, CUOS board members were in no way involved in the recalibrations of the student organizations where they are members and did not have access to the documents provided by these organizations. This was also the case when reviewing applications for the various grants and/or housing.

During introductory meetings at the beginning of the year, CUOS board members did not attend meetings with organizations they are involved with.

In addition, the CUOS decided at the start of the administrative year that CUOS board members could not be members of an Advisory Board (or similar body that provides substantive advice on policy) or a Finance Committee (or similar body that oversees, and provides advice on, finances) within a student organization that (potentially) has or will have dealings with the CUOS. Stricter scrutiny was also given to other positions held by CUOS board members within student organizations. The guideline here is that CUOS board members do not engage in substantive and financial policies.

Facilitating more guidance for student organizations during the Profiling Fund application process

Looking back on the policy that the CUOS has implemented, the CUOS would like to emphasize that the CUOS has focused on facilitating more guidance for student organizations during the Profiling Fund application process. The Profiler Fund Recalibration Guideline is designed to provide outline support for student organizations in successfully applying for recalibration or (re)inclusion in the Profiler Fund. The CUOS aims to provide clarity and guidance in completing the required documents. The goal is to provide a structured approach so that the requirements from the Regulation of the Profiling Fund are clearer before an application is submitted. This is to avoid confusion and extra work on both sides at a later stage.

The Guideline on Recalibrating the Profiling Fund has been shared on the CUOS page on the UG website. The purpose of publishing this guideline is to increase accessibility to this document for anyone seeking more information about the Profileringsfonds or the tasks of the CUOS. The guideline was also shared by mail with the student organizations. In addition, this guideline was pointed out during introductory meetings with the student organizations to be recalibrated and during information sessions.

In addition, this year the CUOS organized open consultation hours prior to the deadline for submitting an application for inclusion in the Profiling Fund. More information on this can be found in the policy item on increasing the accessibility of the CUOS. Of course, this guideline does not stand alone, and is only touched upon when there are specific questions regarding documentation for submission or content. In addition, the CUOS is still open to other questions regarding the Profiling Fund and ambiguities about it, so the CUOS can continuously clarify and improve this guideline.

CUOS believes that the drafting of the guideline has helped student organizations be better supported in their applications and that the processes run more smoothly. From student organizations, we have received only praise for this document and no further questions about the guideline itself.

Increasing the accessibility of the CUOS

The CUOS policy aims to improve the accessibility of the CUOS to student organizations in Groningen. For further improvement, the CUOS could consider collecting regular feedback from the student organizations on the effectiveness of these measures. This could help to quickly identify and adjust any bottlenecks, allowing for continuous optimization of communication and collaboration. Reflecting on the key points of this policy, there are some important aspects to highlight.

Website

Adding individual board member job descriptions on the website lowers the barrier to contact. Student organizations can easily see which board members are responsible for specific issues and can direct their questions directly to the appropriate person. This creates a more efficient flow of communication and reduces the risk of miscommunication. The success of this initiative depends heavily on the findability and timeliness of the information on the website. Regular updates and a user-friendly angle are crucial.

Consultations

Consultations offer a personal touch and can help answer complex or specific questions directly and effectively. This can reduce the need for lengthy mail traffic and make communication more efficient. Organizing consultation hours for deadlines is strategic because it provides for the peak periods when student organizations are likely to need the most support. The success of consultation hours depends on their level of awareness among student organizations and the availability of sufficient time slots to meet demand.

Promote presence, relationships associations

By attending events of student organizations, the CUOS can put a face to the organization and promote personal contact. This can help build trust and strengthen relationships with student organizations. Physical presence at events requires time and commitment from board members, which can potentially be a burden in addition to their regular duties. This requires proper planning and prioritization of the events most relevant to their goals.

Provide support to the UG in important information provision for student organizations

The CUOS decided this year to make itself actively available to support the UG in providing important information to student organizations. This decision came about after CUOS already did this sporadically in recent years, but did not have a clear policy for this. With this policy, the CUOS aimed to provide clarity to the UG for the possibilities of having their information provision through the CUOS and to reduce the distance between the UG and student organizations.

This year, therefore, the CUOS participated in the "Privacy and Security" campaign, among other things. The CUOS did this by distributing information emails, putting up and distributing posters and highlighting the possibility of attending training courses at the UG on this topic. In addition, the CUOS supported the ACII by distributing information and reminders about the Code of Conduct. Finally, like last year, the CUOS supported the UFC by distributing information and deadline reminders regarding tuition-free board governance and applying for the personal board scholarship.

The CUOS received further requests regarding information support, but still decided to reject them. First, because these requests would cause confusion. For example, informing about a grant that has a similar name to an existing grant at the CUOS.

CUOS also sees that the departments/staff making these requests did not always have a good idea of the number of student administrators. This could lead, for example, to problems with the number of training spots available for the "Privacy and Security" campaign or not enough budget for grants if all these student administrators had been informed as requested. It also created a lack of clarity as to where questions in response to the information sent should go. The policy from the CUOS intended that it would go directly to the responsible department/employee, but in practice this did not happen and resulted in a significant workload for the PR and Communications portfolio holder.

In general, the CUOS reflects positively on this new subtask, but emphasizes that it should be entirely up to the CUOS whether or not to accept requests. That way, it can avoid confusion and ensure that the responsible departments are prepared.

Assisting the housed student organizations in the proposed plan to move to a new location

During the move, we were in close contact with the UG's move coordinator and the organizations so that everything had to run efficiently and effectively. Not everything went smoothly in communication as there were many unforeseen circumstances involved. Nevertheless, as planned, the move did take place before the induction week in early February and the time that organizations did not have their offices available was minimal. The after-care round at the request of the UG was also adequate. Parties could raise any problems they still had with regard to the move.

4. Profiling Fund

4.1 General

This year, the CUOS provided advice to the Executive Board on the recalibration of cultural organizations and other organizations. The 2024-2027 advisory was sent to the Executive Board in March 2024 and discussed in the University Council in April 2024. In this advisory, all student organizations in the cluster of cultural and other were assessed using the revised assessment model that was fully implemented and applied this year. Three years ago, this model was already introduced, but not yet fully implemented for organizations where this model would be very negative. A total of 25 different organizations were included in the Profiling Fund for 2024-2027.

4.2 Evaluation of Profiling Fund Part B Appendix 1.

The Profiling Fund Regulations and thus the assessment model for the cultural and other category, among others, were revised in 2020 - 2021. Since each category is reassessed only once every three years, this year was the first year in which cultural and other organizations were fully reassessed under this new model. Both at the two information sessions on the Profiling Fund and at other moments of communication, all relevant organizations were clearly informed of this. The CUOS is largely positive about the updated Profiling Fund Part B. The updated assessment gives the CUOS more structure and tools to make the assessment as objective as possible.

CUOS has noticed that the current assessment model in the Profileringsfonds Regulation, which sets the upper limit of the number of board scholarship months (BBM) for convivial associations, results in a disproportionately high surcharge in terms of BBM for large associations. This is a consequence of large membership numbers, which gives large societies a disproportionately high number of BBM. Indeed, the current linear function for membership mark-up is the rate of 2.5% times total membership. CUOS notes that most of the board burden is in setting up the organization and that the larger the organization gets, the board burden per member decreases. It has been suggested that an inverse exponential pay formula be implemented, with pay decreasing cumulatively by an exponential factor of the number of members. Associations with fewer members would end up receiving more reward than under the current linear model. The proposed formula is $P \cdot (N-74)^k$, where P is the initial reward rate of 2.5%, N is the total membership of the social club, and k is a positive constant of 0.35 governing the rate of increase. The new method of calculation for the increment will be included in next year's Profiling Fund Regulation and thus also in the recalibration of the sociability associations. The next CUOS board will evaluate how this new formula works out in practice.

In addition, it was noticed that during the recalibration of cultural organizations, the number of board scholarship months for foundations in this cluster works out better than for associations because cultural associations can get a maximum number of BBM based on the number of members. In other words, associations have a maximum number of months at a certain membership while foundations do not have this restriction because they have no members. The opposite is seen with social and sports associations, which actually get a raise based on members. For example, there was a cultural association that was supposed to receive 20 BBM based on the assessment, but was only allowed to receive a maximum of 10 BBM due to the number of members. In contrast, foundations that receive 20 BBM based on the assessment receive the full 20 BBM because they have no restriction on the number of board scholarship months to be obtained. It is arguable to what extent this systematics reduces the governance burden

still represents. It has been handed over to the next board to think about this and to possibly evaluate and change this in the Regulations in the future, so that foundations and associations do get treated with one line. Equal standards.

It was also found that, in recent years, large social clubs set age requirements for their new members. This policy was not in line with the Regulation Profileringsfonds Part B, because it stated that organizations should be accessible to every student of the UG and/or Hanze. The only exception to this was that student organizations were allowed to discriminate on the basis of education. After extensive consultation with student organizations, the CvB and official support from BJZ and SES, it was decided to amend the regulation. The regulation now states that organizations must be accessible to every student of the UG and/or Hanze, unless this cannot reasonably be expected of the organization. This leaves room for the CUOS to determine whether it is reasonable for a particular organization to discriminate on the basis of age. In this way, organizations that have a need to implement such a measure can still be included in the Profiling Fund without all organizations having this option. This will prevent student organizations from being accessible only to certain age groups.

5. Grants

5.1 Activity Grant

5.1.1 General

In the area of activity subsidy, the CUOS has a decisive role. Besides the activity subsidy that the CUOS handles upon application, the CUOS also distributes a fixed amount of activity subsidy to the student facilities and the CUOS has an approving role regarding the activity subsidy distributed by Usva among the cultural associations. The CUOS recommends consulting with Usva early in the year on how to manage applications from cultural organizations.

5.1.2 Outcome of decision

This year, the CUOS initially allocated **€268,759.05** to student organizations. This is higher than last year (€267,561.34). The allocated amount determined by the Usva for cultural organizations is **€39,560.33**. This is also higher than last year (€38,986.53). A total amount of **€308,319.38** was distributed to 23 organizations, of which 9 were cultural organizations.

It proved important again last year that there is close cooperation with the Usva and that the CUOS and Usva have clear agreements with each other. These were made and the CUOS retains a controlling role in the area of activity funding for cultural student organizations. The cooperation with the Usva was excellent.

To the SKLO, the CUOS granted a total of **€23,969.05** for seven philosophical student organizations. The CUOS has decided that from next year the SKLO will no longer be an intermediary for applying for activity grants for philosophical organizations (cluster other). The CUOS has evaluated several years in a row that mistakes are made and that the current process is ineffective, confusing and unnecessary. Starting next year, these organizations will apply for grants directly to the CUOS. The CUOS strives to give these organizations proper advance notice.

5.1.3 Student Services

The student facilities ACLO, ESN, KEI, and Usva receive activity funding as a fixed amount on an annual basis. They are not required to apply for this unless a change is deemed necessary. Student facilities ACLO, Usva, and ESN received the usual amount. Last year it was agreed with student facility KEI, that they will receive an incidental increase of **€5,000** for the last time this year. The increase in activity subsidy will have to help the facilities with rising costs due to inflation, higher operating costs due to the corona pandemic and larger student numbers.

5.2 Internationalization and Inclusion Grant (IIS).

Although last year saw a downward trend in the number of applications for the Inclusion and Internationalization Grant, this year a whopping 47 applications were submitted by student organizations, two more than last year. As recently as FY2023, 45 student organizations had applied, and at that time a

amount of **€14,761.35** disbursed. The CUOS granted an amount of **€17,462.95** to 39 organizations this year. There was a total of **€32,219.73** requested by 47 organizations this year. The CUOS retains the policy discretion to determine which applications are most eligible for the grant. Because the amount requested far exceeded the grant ceiling of €15,000, additional criteria were used to award the grant. These additional criteria were communicated and clearly outlined in the Internationalization Grant Decision, which can be found on the CUOS [website](#).

Part of the applications were granted, as in previous years, for the translation of official documents. This is another step in the right direction with regard to the further internationalization of student organizations. In addition, a large part of the applications this year saw grants for activities of an inclusive and internationalizing nature. CUOS also sees many new organizations using the scheme. CUOS therefore sees the growing number of grant applications as a positive development.

5.3 Establishment Grant International Student Organizations (OIS).

Two applications for grants under the OIS were received by the CUOS during this year. The CUOS approved both applications and supported two organizations this year with their establishment with grants in the amount of **€800** and **€966.45**, totaling **€1,766.45** this year. With this, the CUOS did not spend the full budgeted amount of €2,000. The available surplus will be used to partially cover the deficit in the budget for the IIS.

5.4 Campaign grant

Based on the CUOS regulations, candidate factions registered with the Central Voting Office for the election of the student section of the University Council can apply for grants from the CUOS during the University Council elections for campaign financing. The three incumbent parties applied this year. It was decided last year, with the approval of the Executive Board, that the full amount budgeted annually by the CUOS for the campaign grant would be distributed to the parties applying. This change was then included in the new CUOS regulations effective September 1, 2023, so it was the same this year. The parties were informed of this at the time so they could factor the adjustment into their budgets and campaign plans. The CUOS remains positive about this change.

5.4.1 Outcome of decision

The three organizations that applied received €1667 each. In addition to the usual posters and flyers, digital campaigning continued this year. The university council parties were able to demonstrate plausibly that the entire amount was necessary for the campaign week. The campaign grant is awarded around the time of the campaign week. Therefore, in the past, disbursement did not take place until after the campaign week. To solve this problem, it was decided several years ago to advance the deadline. All organizations that the CUOS suspected or heard of that might want to apply for campaign subsidies were approached about this at the time. The CUOS received all campaign subsidy applications during the week of

dealt with the deadline and immediately wrote the decision. In this way, CUOS strives to send the payment details on time so that the funds are available to the parties as soon as possible. However, due to unclear internal communication, the grant payment took longer than intended. The current board advises the new CUOS board to continue to strive to have this grant processed and disbursed in a timely manner

6. BHV

For three years, the CUOS has been coordinating FAFS courses at a central level for any student organization wishing to attend. This is organized by the Portfolio Holder for PR & Communication. The courses are provided by the Institute for Safety & Environment Groningen (IVM). All organizations pay themselves the amount set by IVM on the quotation. By arranging this at a central level, training days can be arranged as efficiently as possible and the costs per individual participant are as low as possible. Since many boards gratefully use the service provided by the CUOS as an intermediary, scheduling provides quite a task for the CUOS. This is partly due to the changing of boards at different times. We also see a sharp increase each year in the number of boards and individual board members wanting to take the FAFS courses through the CUOS.

Last year, for the first time, English FAFSA courses were offered for English-speaking board members. During these training days, UG employees were also connected, as they were independently unable to fill a training day with only English-speaking employees. This was done on the initiative of Edwin Kok, Prevention Coordinator for Safety Inner City West, and was well received. In the future, the CUOS intends to once again take up this collaboration with the UG staff in order to supplement each other's training days with trainees as needed.

To ensure full FAFS coverage in the new premises, Oude Kijk in het Jatstraat 5-9, the CUOS is providing at its expense 14 FAFS courses in total to student administrators enjoying CUOS housing. This covers a total amount of €2693.46 on the final CUOS budget. In order to provide each floor with a sufficient number of FAFS personnel, the following distribution of students per student organization was made, based on the prescription of Downtown West Safety Prevention Coordinator Edwin Kok:

KEI: 2
ESN: 2
SIB: 2
Ganymede LGBT+: 1
SOG: 1
AEGEE: 2
AIESEC: 2
CUOS: 2

Last year, 40 student organizations took a FAFS course through the CUOS. This adds up to a total of 100 student administrators, 36 of whom are English speakers.

7. Housing

7.1 General

One of the core tasks of the CUOS is to provide a contact person within the management of the offices in the Oude Kijk in 't Jatstraat 5 to 9 . Organizations housed here have the housing portfolio holder as contact person. At the beginning of the year agreements were made about the use of the spaces in both buildings. Communication was by email as well as by Whatsapp. These forms of communication worked out well, however, apps were sometimes overlooked, so preferably it is practical to use mail. The housed organizations knew how to find CUOS and vice versa. The creation of two whatsapp groups, in which both unilateral communications from the CUOS and also communications between the organizations could be made, contributed to a pleasant way of communicating. The clear way of communicating back and forth kept the working atmosphere both effective and pleasant. It remains important to remind organizations of the applicable rules regarding the use of the offices. Towards the end of the year in particular, organizations are sometimes a little more inclined to throw in the towel when it comes to complying with the rules.

Several times this year, containers have been rented to clean up the offices. The placement of these containers has contributed to less full storage and neater workspaces. It has been advised to the new CUOS administration to make clear arrangements for the use of the premises prior to these periods (including at the time of introductory weeks).

Housing meetings have taken place twice this year between the housed organizations and property management to improve communication about rules, expectations and desires regarding the offices. These have always been constructive discussions.

Also included this year are three new organizations that will enjoy housing. These organizations all share an office with another part-time student organization. This brings with it new challenges that the next CUOS board will need to consider carefully. The student organizations are expected to make arrangements among themselves about this; should these organizations not be able to work it out on their own, CUOS will play a role in this. It is possible that the CUOS will run into a lack of space in the future, which is important to include in the long-term vision of the CUOS.

7.2 Long-term housing

The CUOS has dealt with many changes regarding housing in recent years. At the beginning of last year, the CUOS set the following objective in this regard:

Achieving the resistant long-term plan in the area of housing for student organizations.

This objective has been achieved since January 2024, given the move that took place in December 2023. All organizations currently enjoy housing under one roof and this will remain so in the coming years. Only the storage of some organizations is located

currently at a different location from the offices, but this location is close by and pleases the organizations that have their storage there. Incidentally, the fact that the move took place so smoothly is a pleasing fact, as a result of which no organizations got into difficulties with certain workloads, because much of the moving work could be realized in one week before the Christmas vacations. Not everything went smoothly during the move, and this was critically evaluated using feedback from other organizations regarding the move. Especially the contact between the UG and CUOS concerning the move did not always run smoothly. Partly because of this, many things remained unclear for a long time. In the past months, time was invested to improve the communication regarding the CUOS accommodation. Positive steps have been taken and CUOS now experiences the communication with the UG and the student organizations as positive and effective. In addition, the new housing offers more offices than the former two premises managed by the CUOS. This means that large organizations can no longer be housed in one office but are spread across several rooms. Finally, the CUOS created a guideline internally to divide the offices based on the allocated workstations from the previous year and taking into account the number of square meters the organizations enjoyed in the old situation. Logically, not all organizations were satisfied with the new housing, in this the CUOS tried to clearly communicate how it was established and tried to think and help in the problems that organizations experienced with this distribution. Through new input, changes were later made to the distribution.

Finally, another multi-year vision regarding housing will have to be included in the overall CUOS multi-year vision next year.

8. Finance

8.1 Introduction

The University's fiscal year and thus the CUOS runs concurrently with the calendar year. This means that the fiscal year runs from January 1 to December 31. For this reason, this report contains the financial statement for fiscal year 2023. The 2023 result and the 2024 budget and update can be found in Appendix 1.

This year the financial functioning of the CUOS was evaluated by the board. Due to some ambiguities, a reorganization on this front is under discussion. As soon as more is known about this it will be communicated. The main purpose of this reorganization is for the CUOS to gain more and more specific insight into its own finances. Further ideas are still being worked out.

8.2 Revenue

The Board defrays the annual expenses from the CUOS. In addition to the annual contribution from the Board, CUOS expenses are paid for by recovering the various grants. For the year 2023, a total of **€21,098** has been recovered. This amount is similar to the previous year. The CUOS would like this amount to go down. It has been pointed out in recent years that the money should be spent and that the money should also be used for its intended purpose. This should be continued in the coming years.

8.3 Expenditures

General expenses include expenses for performing the functions of the board. Grants include the disbursement of various grants. Of particular note is the occasional WBTR grant. This grant is paid from the CUOS reserve. Housing includes all costs associated with the properties on Pelster Street and Great Rose Street. This will be about the cost of the new premises on the Oude Kijk in 't Jatstraat starting in 2024. However, we are looking at reorganizing the housing costs on a separate project code for this property, due to the limited insight the CUOS has here. This will make these costs more transparent. Once this reorganization takes more shape it will be communicated.

8.4 Realization 2023

The 2023 figures show the following details. More Activity Subsidy has been provided than budgeted, however, experience shows that most of this difference is recovered so a minimal difference is likely. The Campaign Grant has reached its ceiling due to the changed regulation. Because the full

€5,000 is distributed among the organizations that apply, no more subsidy remains here. For the Internationalization and Inclusion grant, almost the entire grant ceiling has been reached which amounts to **€14,761**.

The WBTR grant is an occasional grant for which **€30,000** was made available. In the realization of 2022, an amount of **€1,000** has been spent. The deadline for this

grant was in 2023, so most expenses for this grant were incurred in fiscal year 2023. This amounted to **€24,945**. Collectively, then, **€25,945** of the **€30,000** was spent.

Housing costs are higher than budgeted in 2023. This is explained by increased cleaning costs. These are costs that must be incurred, but this also shows the low understanding that the CUOS has in this. Hence the initiative to reorganize these costs.

8.5 Update

In the 2024 first quarter update, the Activity Grant and Campaign Grant were completed but not yet spent. At the Activity Grant, more than budgeted has been spent, but due to recoveries this will not result in a significant decrease in reserves. In the case of the Campaign subsidy, the ceiling of **€5000** has been met. This is due to the decision that the available amount will be divided equally among the participating parties. Other housing costs are higher than expected due to the cost of supplies for the new office. These are one-time costs.

8.6 Reserve

The CUOS has accumulated a high reserve in recent years. For this reason, the Executive Board decided to reduce the CUOS reserve to **€50,000**. This reserve can be used to pay for unexpected small expenses. It is also expected that in the coming years, partly due to recoveries, the reserves will slowly increase again. This will also mean that fewer incidental grants will be created, because the reserves are no longer sufficient to make large incidental expenses. In fiscal year 2023, the WBTR grant was funded out of reserves, but in the coming year this will no longer be the case.

Appendix 1: Finances

CUOSRemWahezo°3

Revenue	Begroting 2023		Realisatie 2023	
'Contribution Board of Directors'	€	367.600	€	378.550
<i>General Contribution</i>	€	364.100	€	375.050
<i>Prijzbijsstelling 2018</i>	€	3.500	€	J./i#*
neshik6onr.steffinp Uix'rzieningeri				
BHV bijdrage Study associations			€	12.841
Income Total	€	377.600	€	401.391
Uit expenses	Begroting 2023		Realization	
General	€	2.800	€	aoz3 2.320
<i>üodeuus</i>	€	150	€	94
<i>tepresentalfees</i>	€	200	€	50.3
<i>Office costs</i>	€	500	€	135
Assets Grants	€	302.500	€	3°*_54>
<i>ACLO</i>	€	50.000	€	5
<i>AEGEE</i>			€	d.000
<i>Afcxi'i</i>			€	582
<i>Bragi</i>			€	11.000
<i>BSN 6roniny'm</i>	€	37.500	€	gg.600
<i>Estmillas</i>			€	6.600
<i>G8b</i>			€	y.620
<i>GSCF</i>			€	6.00n
<i>StudenrenL'anr</i>			€	1.100
<i>calliope</i>			€	915
<i>KEI</i>	€	35.000	€	35.000
<i>Ëiterary Dispute Planor</i>			€	1.890
<i>Stukafest</i>			€	3.000
<i>Usua</i>	€	92.000	€	9#.
<i>Nng te nerdel . -subsidie'5</i>	€	88.000	€	

Campaignsubsidie	€	5.000	€	5.000
<i>The V.ijfe Student</i>	€		€	1.667
<i>filudents Organa@ Groningen</i>	€		- 1 €	1.667
Oprichtingsubsidie Int. Org.	€	2.000	€	2.000
<i>HISAG</i>			€	^000
<i>Bulgarian So'neiy</i>			€	€000
Intezuationisecing- & iztclueiee.	€	15.000	€	14.761
<i>AECEE</i>			€	401
<i>Bragi</i>			€	4*J
<i>Commotion</i>			€	114
<i>De Golfbreker GSZV</i>			€	400
<i>DSEA</i>			€	150
<i>E Pluribus Unvm</i>			€	143
<i>K',nF</i>			€	450
<i>Enocfus</i>			€	440
<i>ESN Groningen</i>			€	628
<i>I"SC</i>			€	400
<i>G.S.P.V. The</i>			€	383
<i>Ramenlappers GI-In ffb't'o</i>			€	180
<i>xmmims</i>				
			€	150
<i>HSAG</i>			€	385
<i>IBM Battuta</i>			€	124
<i>IFMSA- Groningen</i>			€	500
<i>IK</i>			€	80
<i>Znstitu "tsoereniginp ZnZo</i>			€	575
<i>JFV</i>				
			€	166
<i>M.F.V.Panacea</i>			€	182
<i>MESA</i>			€	500
<i>Mulii</i>			€	498
<i>Nexus</i>			€	1.000
<i>Mobil Cura Puturi</i>			€	1000
<i>Professor h "rancken</i>			€	477
<i>Squadraat</i>				
			€	250
<i>Teimun</i>			€	362
<i>TeMa</i>			€	800
<i>MP Study Association Psychology</i>				

Incidental WBTR grant	€	*4.945
<i>ASCI</i>	€	08
<i>Be/woulli</i>	€	312
<i>Bragi</i>	€	500
 <i>Kei</i>	€	250
 <i>The Kniekerbo':Lers</i>	€	175
<i>Yir'ot Adonay</i>	€	484
<i>De Mattekloppers</i>	€	484
<i>Face Off</i>	€	500
<i>Dorfi:nopen</i>	€	500
<i>ASC</i>	€	600
 <i>AEGEE</i>	€	485
<i>Donar</i>	€	500
the önres	€	250
<i>O.C.S.G.</i>	€	100
 <i>siduri</i>	€	500
<i>Meanäer</i>	€	100
<i>IFMSA</i>	€	375
<i>Ganymedes</i>	€	500
<i>F.M.F.</i>	€	375
<i>Stukafest</i>	€	500
 <i>Sacietas</i>	€	500
<i>ODiOM</i>	€	375
 <i>Unitas</i>	€	926
<i>EBF</i>	€	275
<i>Nuuigutors</i>	€	375
<i>NUTS</i>	€	500
<i>3T&JPF</i>	€	600

<i>The Window Slappers</i>		€	500
<i>G.S.T.C.</i>		€	375
<i>The Chemisehe Binding</i>		€	375
<i>The Parobole</i>		€	375
<i>MESH</i>		€	500
<i>IF NOTS -</i>		€	484
<i>TAM</i>		€	375
<i>Ad Fundu</i>		€	484
<i>Commotio n</i>		€	500
<i>SIB</i>		€	375
Refunds		€	23.991
Huisvesting	€	65.500	€
<i>Servicekosten</i>	€	32.000	€
<i>Schoonmaakkosten</i>	€	12.000	€
<i>filektronioa</i>	€	8.500	€
<i>Sterne /tziisues/ingslos/en</i>	€	6.000	€
<i>BHV mirsussen</i>			€
<i>Ouerig</i>	€	1.000	€
Incidental Expenditures	€	1.000	€
Expenses Total	€	393.800	€
Resultant	€	16.200	€
<i>Operating result</i>	€	16.200	€

CUOS Actualization 2024 Q4*

Revenue	Begroting 2024	Actualisatie 2024
'Contribution Board of Directors'	€ 378.550	€ 378.550
General Contribution	€ 375.050	€ 375.050
Price.sbijxfe/in9 urn'P	€ 3.500	€ J./**
FAFSA contribution Student associations		
Income Total	€ 378.550	€ 378.550
Ungaven	Budget 2024	Aetu&1saÖez°40°
Algemeen	€ z.8uu e	du
udeuus	€ 150	
/representalfy costs	€ 200	
Office costs	€ 00	
Activitt-itefiaubHnÖit-H	€ 292.500	€
ACLO	€ 50.000	
ESF Groningen	€ 32.500	
MAY		
Usua	€ 9> DDO	
Nop grants to be distributed	€ a8.000	
Campaign subsidya	€ y000 e	
Opmehdngssubl &eGtOrg .	€ a.000 e	800
Internationals & inelusions.	€ 15.000	€
Refunds		€ *-4*
	€ 10.500	€
8emioe cost	€ 32.000	€ 1.674
Schoonmaakkosten	€ 12.000	€ '144
		€ "6
Telephone charges	€ 1.000	
Elektronica	€ 8.500	

<i>BHV cursussen</i>			
<i>Overig</i>	€	1.000	€ 5.269
Incidentele Uitgaven	€	1.000	€ -
Uitgaven Totaal	€	384.800	€ 12.174
Resultaat	€	6.250-	€ 366.375,79

<i>Reserve 1-1-2024</i>	€	42.039	€ 50.000
<i>Exploitatieresultaat</i>	€	6.250-	€ 366.376
<i>Reserve 31-12-2024</i>	€	35.789	€ 416.376